

Indian Policies and Procedures  
North Rock Creek School District  
2022-2023 School Year  
2023 Fiscal Year Application

It is the expectation of the North Rock Creek School District that the administration and other District staff members will solicit, welcome, and give due consideration to comments and recommendations received from tribal officials and from the parents and guardians of children from tribal backgrounds regarding (1) District and tribal communications and collaboration; (2) the issues and needs of children from tribal backgrounds; and (3) how the district may help children from tribal backgrounds better realize the benefits of the District's education programs and activities. This collaborative development of the Indian Policies and Procedures (IPP's) shall be reviewed annually and revisions will be made within 90 days of the determination that requirements are not being adequately met. Further, it is the policy of the North Rock Creek School District that children of tribal backgrounds shall have the opportunity to participate on an equal basis with all other District students in the District's education programs and activities.

**ATTESTATIONS**

The North Rock Creek School District attests that it has established Indian Policies and Procedures (IPPs) as required in section 7004 of the Impact Aid law for any children claimed who reside on eligible Indian lands. The IPPs have been adequately disseminated to the tribes and parents of children residing on eligible Indian lands. A copy of the current policies and procedures will be attached to the Fiscal Year's Impact Aid application.

The North Rock Creek School District attests that it has provided a copy of written responses to comments, concerns and recommendations received from tribal leaders and parents of Indian children through the Indian policies and procedures consultation process and disseminated these responses to tribal leaders and parents of Indian children prior to the submission of the Fiscal Year's Impact Aid application.

**Indian Policies and Procedures**

The following Indian policies and procedures become effective upon school board approval.

**POLICY 1:** The LEA will disseminate relevant applications, evaluations, program plans and information related to the LEA's education program and activities with sufficient advance notice to allow tribes and parents of Indian children the opportunity to review and make recommendations. [34CFR222.94(a)(1)]

(i) Tribal Officials and parents of American Indian students will be given notice of all information related to equal participation or the content of the education program and the Impact Aide application through tribal approved methods of communication which include letters sent home with students, email, posting in tribal buildings and also on the school web page at [www.nrcps.org](http://www.nrcps.org). Information will also be given to parents regarding the locations where this

pertinent information can be found which will be; the Tribal Office, Tribal Education Office, the North Rock Creek School District Office and also on the school web page at [www.nrcps.org](http://www.nrcps.org).  
(ii) Parents of American Indian students and Tribal Officials will be given notice of meetings 10 business days in advance.

**PROCEDURE 1:** The District Administrator/designee will, as soon as reasonably possible after such information becomes available, but not later than one week in advance of any meeting, send by school messenger to Indian parents and Tribal officials a copy of the following documents:

- Impact Aid application;
- Evaluation of all educational programs assisted with Impact Aide funds;
- Indian Policies Procedures (IPPs);
- Plans for education programs the District intends to initiate or eliminate.

In addition, information regarding these materials will be included in the District's monthly newsletter, if appropriate.

- Parents of Indian children, tribal officials and the public will be given notice of any and all meetings related to equal participation or the content of the educational program by including information about meeting times and locations and frequency. Five days prior to said meeting, the parents of the American Indian students and Tribal Officials will be notified by tribal approved methods of communication by school messenger messages to mobile devices, and posted to social media platforms. The location, date and time of any meeting described above shall be posted in the same manner listed above, and also on the school web page at [www.nrcps.org](http://www.nrcps.org).

**POLICY (2):** The North Rock Creek School District will provide an opportunity for the parents of Indian children and tribal officials to provide their views on the District's educational program and activities, including recommendations on the needs of their children and on how the District may help those children realize the benefits of the educational programs and activities through the Native American Parent Committee meetings, monthly school board meetings, or by calling, mailing, email or make arrangements with the District Administrator to meet in person.  
[34CFR222 .94(a)(2)]

(i) North Rock Creek School District will notify tribal officials and the parents of American Indian children of the opportunity to submit comments and recommendations, (taking considering the tribe's preference for method of communication), the Native American Parent Committee meetings or the School Board meetings held each month at the North Rock Creek School District Office.

(ii) The District will modify the method of and time for soliciting Indian views, if necessary, to ensure the maximum participation of tribal members and parents of American Indian children through communication from the Native American Parent Committee meetings.

**PROCEDURE 2: 2.1** In order to allow Indian parents and tribal officials to make commentary concerning (1) the needs of their children and the ways in which they can assist them in realizing the benefits of the education programs; (2) the overall operation of the District's education program; and (3) the degree of parental participation allowed in the same, the Administration and/or the Native American Education Director will text and email through School Messenger, parents of Indian children and Tribal officials a Google Survey, requesting their input and recommendations in the fall and will thereafter hold an annual Board meeting where such commentary may be reviewed by Indian parents, Tribal officials, and the Board.

2.2/2.3 Indian parents and Tribal officials will be given notice of any and all meetings by including in the above-referred Google Survey to be disseminated in the fall semester information as to the location of legally posted Board notices. The location, date and time of any meeting described above shall be posted in the same manner as a legally posted Board meeting.

2.4 If participation in the survey results in a low return rate or the established meeting yields low participation by the parents of Indian children and tribal officials, the North Rock Creek School District will re-evaluate its plan and consult with parents of Indian children and tribal officials on ways to improve and enhance participation in the consultation process. The North Rock Creek School District may relocate meetings or times to encourage participation.

**POLICY (3):** The North Rock Creek School District will encourage American Indian students to participate in all curricular subjects and co-curricular activities including but not limited to math, science, social studies, sports, music, field trips and clubs, and will annually assess the extent to which American Indian children participate on an equal basis with non-Indian children in the District's education program and activities. [34CFR222.94(a)(3)]

- (i) The District will monitor Indian student participation in all academic and co-curricular activities. The District shall annually calculate from its records the ratio of Indian children compared to other children participating in academic and co-curricular programs.
- (ii) District officials will review school data to assess the extent of Indian children's participation in the District's education programs on an equal basis.
- (iii) After reviewing the results of school data, the North Rock Creek School District will share its assessment findings with the parents of American Indian students and Tribal Officials through the tribal approved methods of communication which include school messenger messages, and through the school webpage at [www.nrcps.org](http://www.nrcps.org).
- (iv) Parents of American Indian children, tribal officials and other interested parties may express their views on participation through direct communication with the School District at any regular School Board meeting or any Native American Parent Committee meeting.
- (v) As needed, the School Board, in consultation with the Native American Parent Committee and tribal officials, will modify its education program in such a way as to improve Indian participation.

**PROCEDURE 3:** The North Rock Creek School District will take the following measures to annually assess the extent to which American Indian children participate on an equal basis with non-American Indian children in the District's education program and activities.

- The North Rock Creek School District will monitor Indian student participation in all academic and co-curricular activities.
- School district officials will review school data to assess the extent of Indian children's participation in the District's educational programs on an equal basis.
- After reviewing the result of school data, the North Rock Creek School District will share its assessment findings with the parents of American Indian students and Tribal Officials by (school messenger messages and posting to the school website, etc.).
- Parents of American Indian children, tribal officials and other interested parties may express their views on participation through the direct communication with the School District at any regular School Board meeting or the Native American Parent Committee meeting.
- As needed, the School Board, in consultation with the Native American Parent Committee and tribal officials, will modify its education program in such a way as to improve Indian participation.

**POLICY (4):** The North Rock Creek School District will modify the IPPs if necessary, based upon the results of any assessment or input described in this document. [34CRF222.94(a)(4)]

**PROCEDURE 4:** During the first meeting of the Title VI Parent Committee, the American Indian Policies and Procedures will be reviewed and revised, if necessary. If revisions are suggested, the changes will be forwarded to the School Board, as well as tribal officials and the parents of Indian children for review and consideration. If necessary, the Title VI Parent Committee may suggest revisions at other times of the year as appropriate.

The School Board will review any modifications to the American Indian Policies and Procedures recommended by the Title VI Parent Committee at its next regular policy committee meeting. The modifications will then be forwarded to the subsequent School Board meeting.

Parents of Indian children and tribal officials will be notified within two weeks of adoption of any changes to the Indian Policies and Procedures by the School Board by school messenger messages, through the school webpage at [www.nr cps.org](http://www.nr cps.org) and the Native American Parent Committee.

- (i) At any time, parents of American Indian students or Tribal Officials can express their questions, concerns, or make recommendations for changes to the IPPs by attending monthly meetings, the annual meeting, a phone call, email, visit the district office, letter, or contacting the District Administrator.
- (ii) An advisory committee will review all recommendations to be submitted and approved by the School.

- (iii) The advisory committee will consider the recommendations for changes to the IPPs and submit them to the North Rock Creek Board of Education to review for approval and adoption.
- (iv) After the North Rock Creek Board of Education approves any changes to the American Indian Policies and Procedures, Tribal Officials, the parents of American Indian students, and others will be made aware of such changes to the IPPs by tribal approved methods of communication, which include school messenger messages, and through the school webpage at [www.nrcps.org](http://www.nrcps.org).

**POLICY (5):** The District will respond at least annually in writing to comments and recommendations made by tribal officials or parents of Indian children prior to the submission of the IPPs by the District at the annual Impact Aide Hearing held in the Fall. [34CRF222 .94(a)(5)]

**PROCEDURE 5:** The North Rock Creek School District will at least annually, respond in writing to comments and recommendations made by tribal officials, parents of American Indian children, and disseminate the responses to all parties through the tribal approved methods of communication, which include school messenger messages, and on the school webpage at [www.nrcps.org](http://www.nrcps.org), prior to the submission of the IPPs by the District.

**POLICY (6):** After submission of the Impact Aide application, The North Rock Creek School District will provide a copy of the current IPPs to the affected tribe or tribes using email or the school webpage at [www.nrcps.org](http://www.nrcps.org). [34CR F222.94 (a)(6)]

**PROCEDURE 6:** The North Rock Creek School District will annually, after submission of the Impact Aide application is completed, provide a copy of the current American Indian Policies and Procedures to the tribes by email and post on the school webpage at [www.nrcps.org](http://www.nrcps.org).

Board Approval Date October 10, 2022  
Date